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Labour Account Australia

The Australian Labour Account provides quarterly time series data, consisting of four quadrants: Jobs, Persons, Hours and Payments

Reference period September 2025

Released 5/12/2025

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Key statistics

In seasonally adjusted terms for the September quarter 2025:

- total jobs increased 0.6% to 16.4 million
- filled jobs increased 0.7% to 16.1 million
- secondary jobs increased 3.8% to 1.1 million
- proportion of vacant jobs decreased to 2.0%
- multiple job-holders increased 2.2% to 973,000
- hours worked increased 0.2% to 6.0 billion hours.

Key statistics - Seasonally adjusted

		Sep-25	Quarterly change (%)	Annual change (%)
Jobs				
	Total jobs	16,404,200	0.6%	1.1%
	Filled jobs	16,071,900	0.7%	1.2%
	Job vacancies	332,300	-1.9%	-2.0%
	Main jobs	14,980,800	0.5%	1.3%
	Secondary jobs	1,091,100	3.8%	-0.7%
	Proportion of vacant jobs	2.0%	na	na
People				
	Employed people	14,954,700	0.3%	1.4%
	Multiple job holders	973,000	2.2%	-0.8%
	Multiple job holding rate	6.5%	na	na
Hours				
	Hours actually worked	6,007.3 million	0.2%	1.3%
Payments				
	Average income per employed person	$25,448.80	1.4%	5.4%

Key statistics - Trend

		Sep-25	Quarterly change (%)	Annual change (%)
Jobs				
	Total jobs	16,370,000	0.4%	1.2%
	Filled jobs	16,036,700	0.4%	1.2%
	Job vacancies	333,300	-0.4%	-2.4%
	Main jobs	14,968,500	0.4%	1.5%
	Secondary jobs	1,068,200	0.3%	-2.8%
	Proportion of vacant jobs	2.0%	na	na
People				
	Employed people	14,955,400	0.3%	1.5%
	Multiple job holders	960,900	0.0%	-1.7%
	Multiple job holding rate	6.4%	na	na
Hours				
	Hours actually worked	6,006.4 million	0.2%	1.4%
Payments				
	Average income per employed person	$25,411.50	1.2%	5.2%

New estimates of sex and age

In June 2025 the ABS released Labour Account data modelled by sex and age (/articles/13-key-details-about-unpaid-care-and-modelling-sex-and-age-labour-account) .

From the December quarter 2025 onwards, the quarterly Labour Account release will be expanded to include sex and age estimates (to be released one week after the main release).

The Multiple job-holders (/statistics/labour/jobs/multiple-job-holders/sep-2025) publication will also be released one week after the main Labour Account release as data in that release will be a subset of the new sex and age estimates.

Sample blank templates for the Sex and Age Labour Account estimates are available in the data downloads section of this release. The first release of the new estimates will be on the 13th of March 2026.

Factors affecting interpretation

Revisions this quarter

Data in the four quadrants of the Labour Account have been revised from the previously published estimates.

Revisions may be attributable to a range of factors, these include:

- revisions to Net Overseas Migration data
- revisions to data from the quarterly Australian National Accounts
- new annual benchmarks used in estimating business-side filled jobs
- new data from the most recent Input-Output and Supply-Use tables
- new data from the 2022-23 Linked Employer-Employee Dataset.

Further information on revisions in the Labour Account can be found in Labour Statistics: Concepts, Sources and Methods (/statistics/detailed-methodology-information/concepts-sources-methods/labour-statistics-concepts-sources-and-methods/2023/methods-four-pillars-labour-statistics/australian-labour-account#revisions-in-the-australian-labour-account) .

In addition we have refined the method used to compile our underemployed persons estimates, the changes have enabled a more consistent approach to the use of our Labour Force inputs. These improvements have resulted in revisions across the time series of published underemployed estimates, and the downstream components of underutilised persons, and hours sought.

Revisions to published estimates are shown in Table 22 in the Data downloads section.

Stock and flow estimates

The Labour Account includes a combination of stock and flow time series estimates. A stock series is a measure of certain attributes at a point in time. A flow series is a measure of activity over a given period.

The Jobs and People quadrants contain stock time series estimates measuring change from the end of the proceeding quarter to the end of the current quarter. The Hours and Payments quadrants include flow time series estimates and measure all activity across the reference quarter.

For more information, please see Time series data (/statistics/understanding-statistics/statistical-terms-and-concepts/time-series-data) .

Guide to labour statistics

The Labour Account is the best source of quarterly industry and sector data. To learn more about our different labour measures, their purpose and how to use them, see our Guide to labour statistics (/statistics/understanding-statistics/guide-labour-statistics#data-impacts-and-changes) . It provides summary information on labour market topics including Industry employment guide (/statistics/understanding-statistics/guide-labour-statistics/industry-employment-guide#data-impacts-and-changes) data.

Jobs

In seasonally adjusted terms for the September quarter 2025:

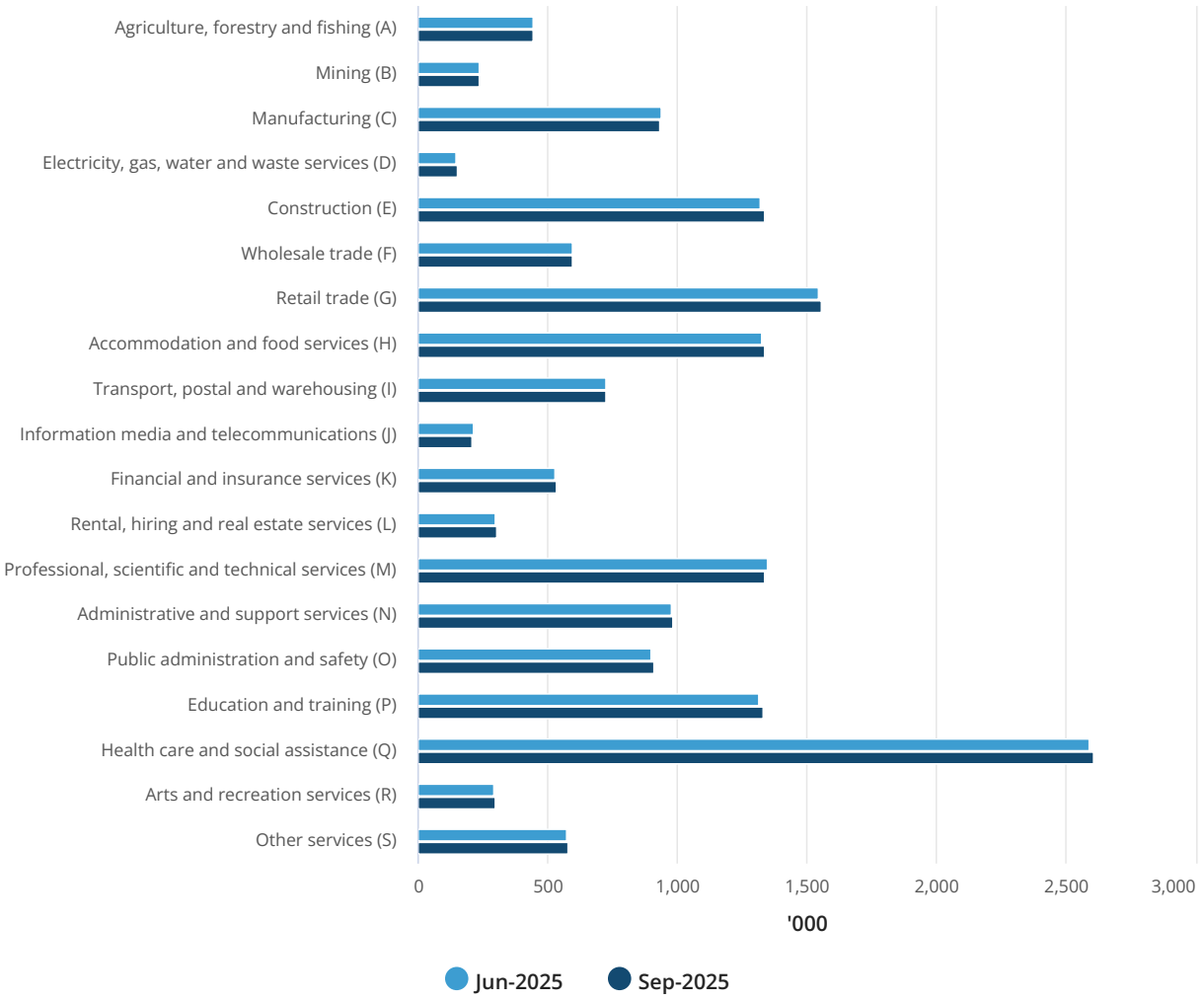
- filled jobs increased by 0.7%, following a 0.4% rise in the June quarter 2025. Filled jobs grew by 1.2% through the year
- the number of main jobs increased by 67,300 (or 0.5%)

- the proportion of vacant jobs decreased to 2.0%
- the number of public sector jobs increased by 0.5%, while the number of private sector jobs increased by 0.6%.

Total jobs

In seasonally adjusted terms for the September quarter 2025, the total number of jobs increased by 101,200 (or 0.6%). This consisted of a decrease of 6,500 job vacancies and a increase of 107,600 filled jobs.

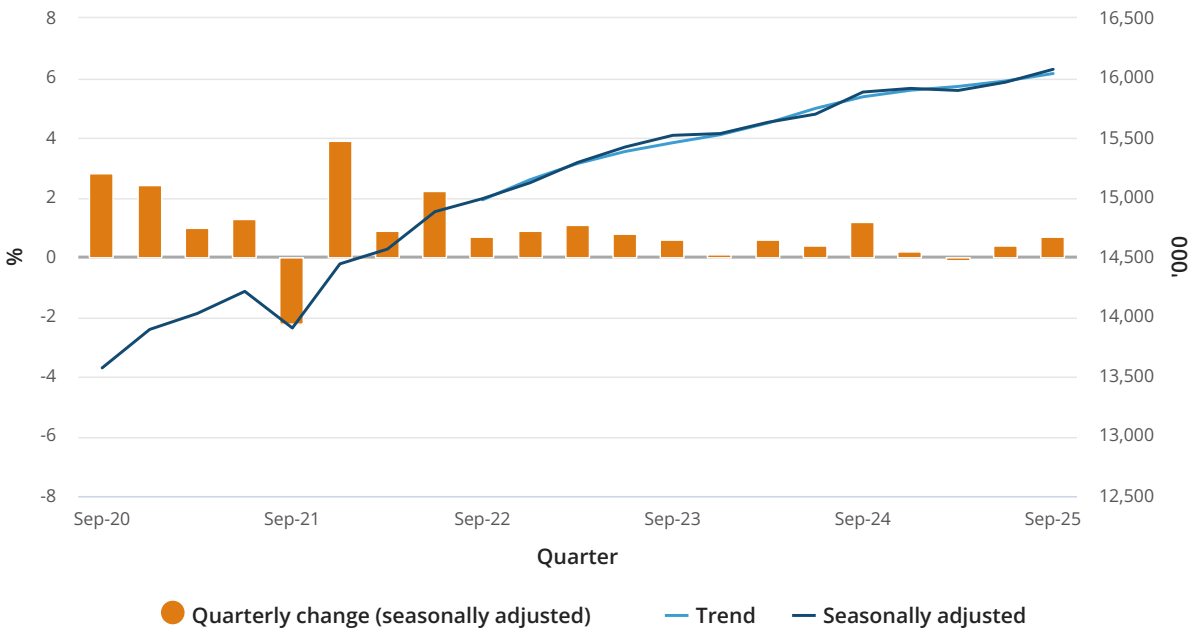
Total jobs, by industry, seasonally adjusted



Filled jobs

In seasonally adjusted terms for the September quarter 2025, the number of filled jobs increased by 107,600 to 16.1 million.

Filled jobs, seasonally adjusted and trend (a)



a. Larger than usual quarter-to-quarter changes occurred during the COVID-19 pandemic. The ABS recommends caution when using trend estimates published in spreadsheets in this release for this period.

Filled jobs, by industry, September quarter 2025, seasonally adjusted

	Filled jobs ('000)	Quarterly change (%)	Annual change (%)
Agriculture, forestry and fishing (A)	440.6	0.0	-0.3
Mining (B)	228.3	1.2	-1.9
Manufacturing (C)	913.0	-0.3	-2.7
Electricity, gas, water and waste services (D)	147.3	1.3	5.1
Construction (E)	1,317.4	1.6	3.6
Wholesale trade (F)	582.5	-0.5	-2.9
Retail trade (G)	1,525.9	0.6	-0.7
Accommodation and food services (H)	1,299.8	1.0	4.5
Transport, postal and warehousing (I)	715.0	0.2	3.3
Information media and telecommunications (J)	205.0	-1.5	-0.3
Financial and insurance services (K)	523.3	1.2	2.7
Rental, hiring and real estate services (L)	295.4	0.3	-0.9
Professional, scientific and technical services (M)	1,305.1	-0.3	0.3
Administrative and support services (N)	956.1	0.7	0.8
Public administration and safety (O)	886.8	1.1	1.5
Education and training (P)	1,317.5	1.2	2.1
Health care and social assistance (Q)	2,553.7	0.9	1.4
Arts and recreation services (R)	290.5	1.0	1.7
Other services (S)	568.5	1.4	2.9
Total all industries	16,071.9	0.7	1.2

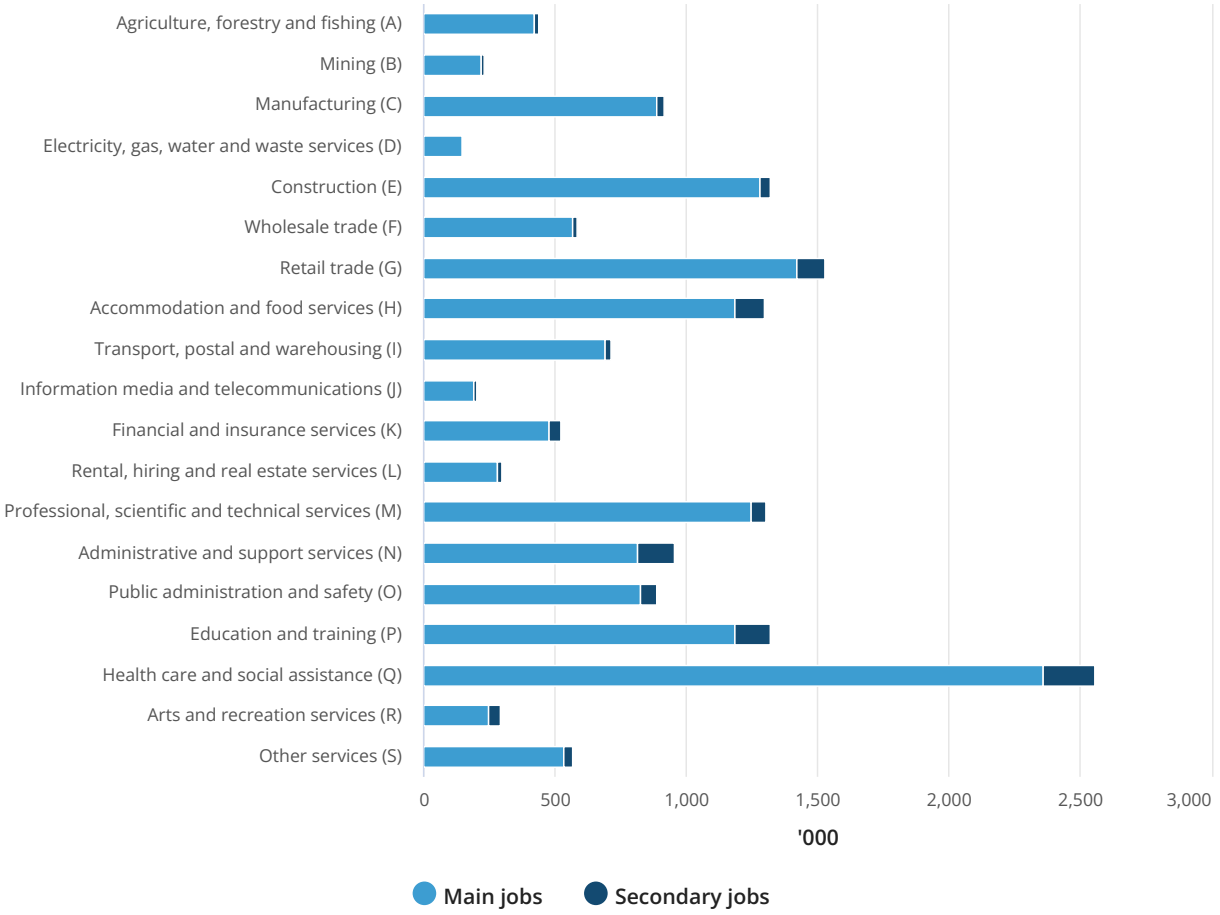
Main and secondary jobs

In seasonally adjusted terms for the September quarter 2025:

- main jobs increased by 67,300 (or 0.5%)
- secondary jobs increased by 40,300 (or 3.8%)
- the proportion of secondary jobs to filled jobs increased to 6.8%.

The three industries with the highest number of secondary jobs were Health care and social assistance, Administrative and support services, and Education and training.

Main and secondary jobs, by industry, seasonally adjusted



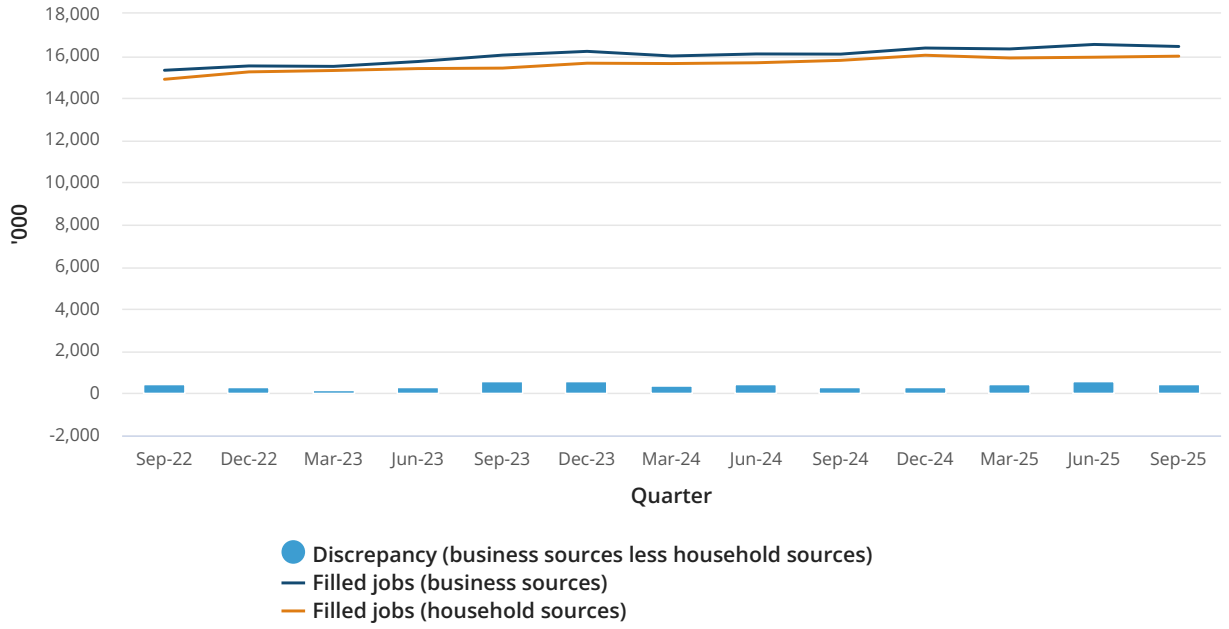
Secondary jobs can be held by people who have their main job in the same or a different industry.

Statistical discrepancy - Filled jobs

The Labour Account compiles independent estimates of the number of filled jobs from both a household and business perspective. The difference between these two estimates is referred to as the "statistical discrepancy". The household estimates of filled jobs are considered the best measure of labour market activity at the total economy level, while business sources are considered more reliable estimating the distribution of jobs across industries. As a result, the Labour Account filled jobs estimates are constrained (equivalent) to the household side.

The discrepancy between the two sources is reduced to zero through the balancing processes of the Labour Account, producing a single harmonised or "balanced" number of filled jobs. The balanced estimate of filled jobs incorporates the advantage of the industry distribution derived from business side data, whilst constraining to a total economy estimate sourced from household side data. In original terms the discrepancy between household sources and business sources was 459,400 jobs in the September quarter 2025, or 2.9% of the household estimate.

Filled jobs discrepancy, original



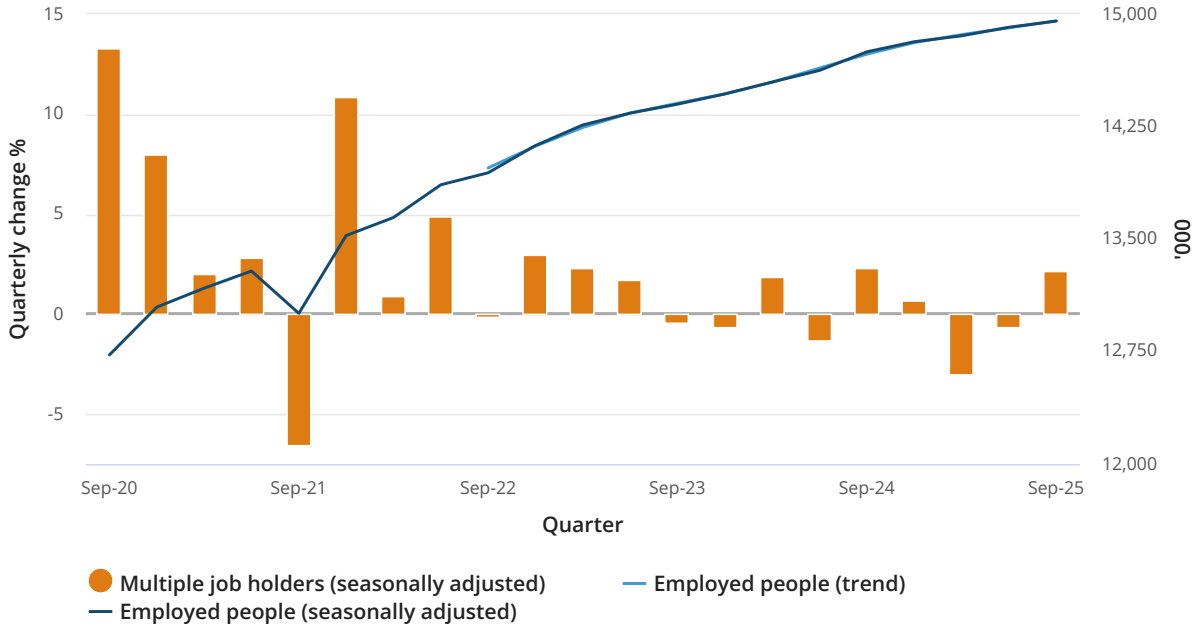
Balancing decisions for Rental, hiring and real estate services and Other services were mostly based on household survey sources. All other industries were mostly based on business survey sources.

People

In seasonally adjusted terms for the September quarter 2025:

- the total number of employed people increased by 0.3% to 15.0 million
- the number of multiple job holders increased by 2.2%
- unemployed people increased by 20,900 people to 673,800.

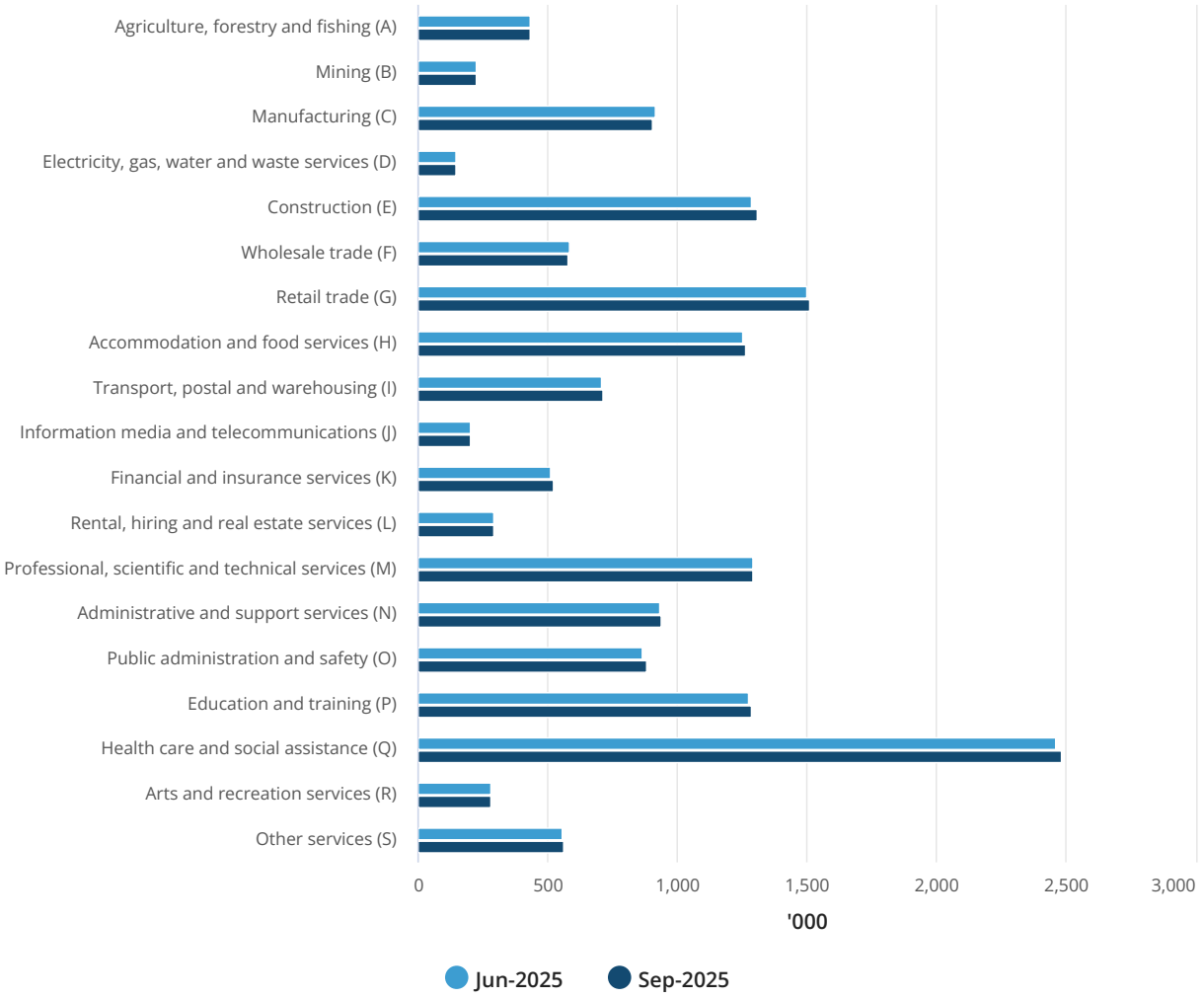
Employed people and multiple job-holders, seasonally adjusted and trend (a)



a. Larger than usual quarter-to-quarter changes occurred during the COVID-19 pandemic. The ABS recommends caution when using trend estimates published in spreadsheets in this release for this period.

The three industries with the highest number of employed people in the September quarter 2025 were Health care and social assistance, Retail trade, and Construction.

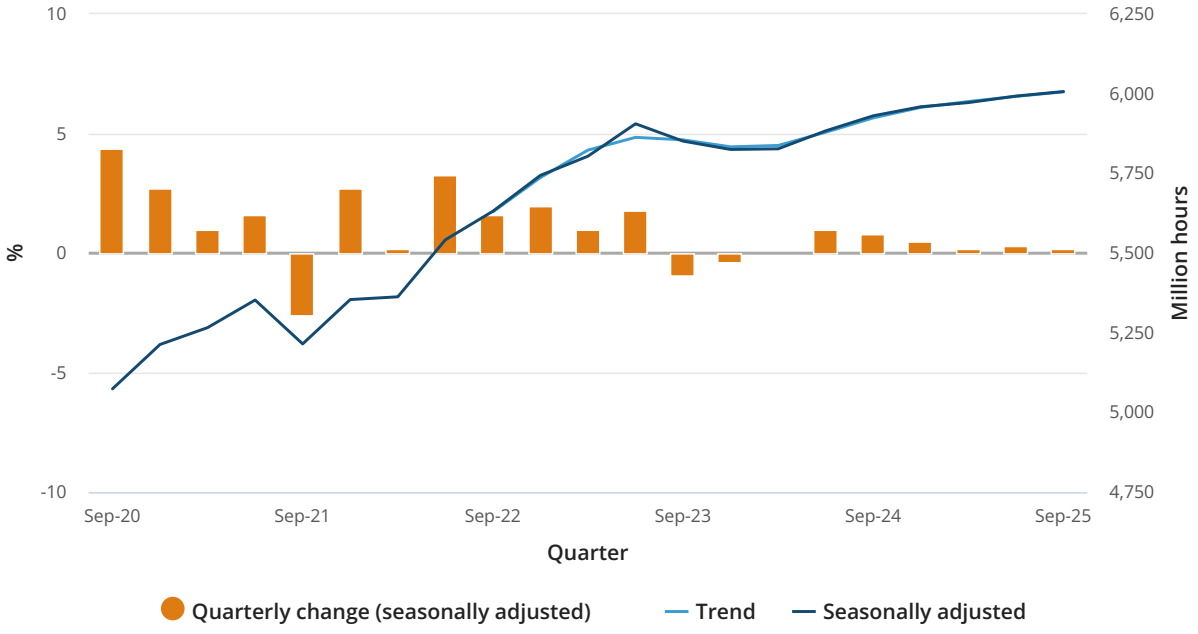
Employed people, by industry, seasonally adjusted



Hours

In seasonally adjusted terms for the September quarter 2025, the total number of hours actually worked increased by 14.1 million hours (or 0.2%) to 6.0 billion hours.

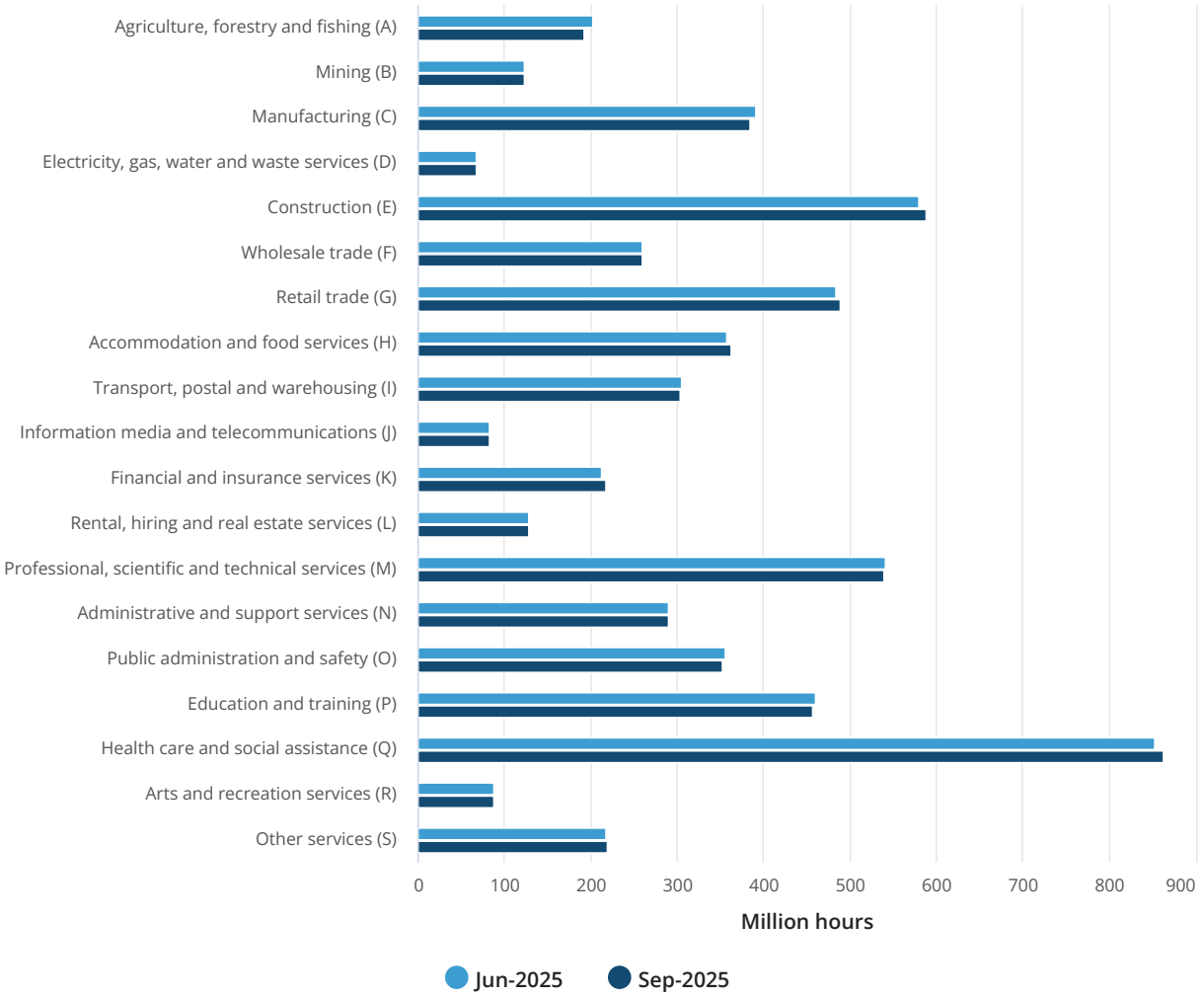
Hours actually worked, seasonally adjusted and trend (a)



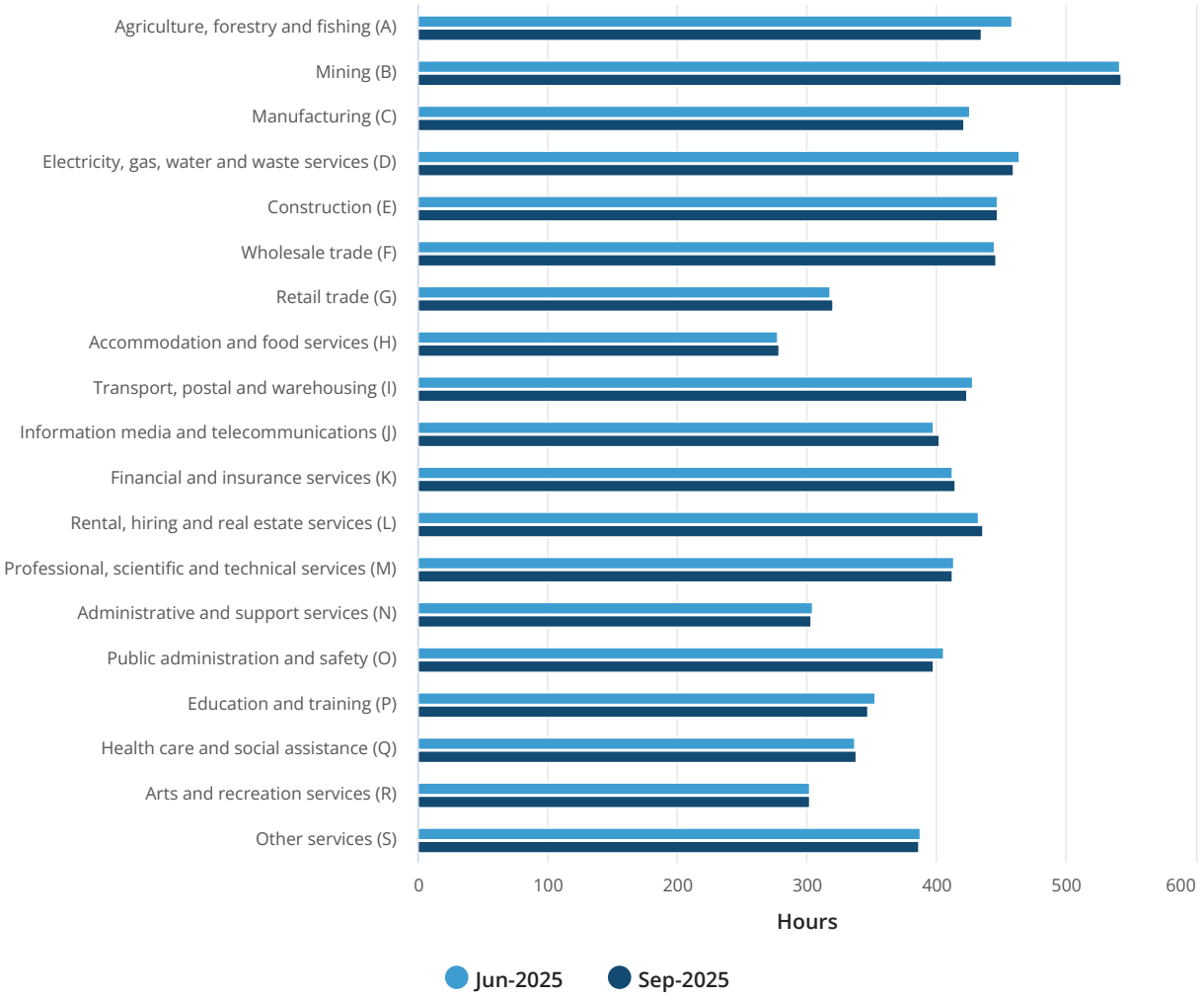
a. Larger than usual quarter-to-quarter changes occurred during the COVID-19 pandemic. The ABS recommends caution when using trend estimates published in spreadsheets in this release for this period.

The three industries with the highest number of hours actually worked in the September quarter 2025 were Health care and social assistance, Construction, and Professional, scientific and technical services.

Hours actually worked, by industry, seasonally adjusted



Quarterly hours worked per job, by industry, seasonally adjusted



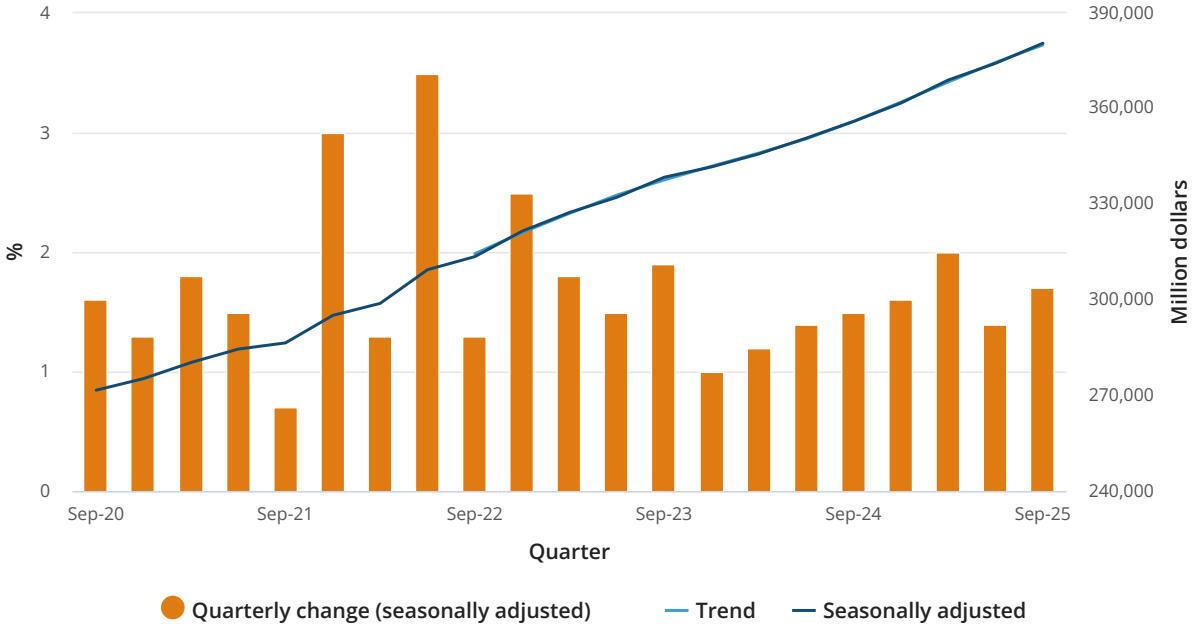
Payments

The Labour Account Payments quadrant presents the costs incurred by enterprises in employing labour, and the income received by people from its provision. Total income consists of compensation of employees and labour income from self-employment. The addition of other related costs to employers to total income will derive total labour costs.

In seasonally adjusted terms for the September quarter 2025:

- total labour income increased by $6,318 million (or 1.7%) to $380,578 million
- the average labour income per employed person increased by 1.4% to $25,449
- total compensation of employees increased by 1.7% to $351,360 million
- labour income from self-employment increased by 2.1% to $29,218 million
- total labour costs increased by $6,745 million (or 1.7%) to $405,566 million.

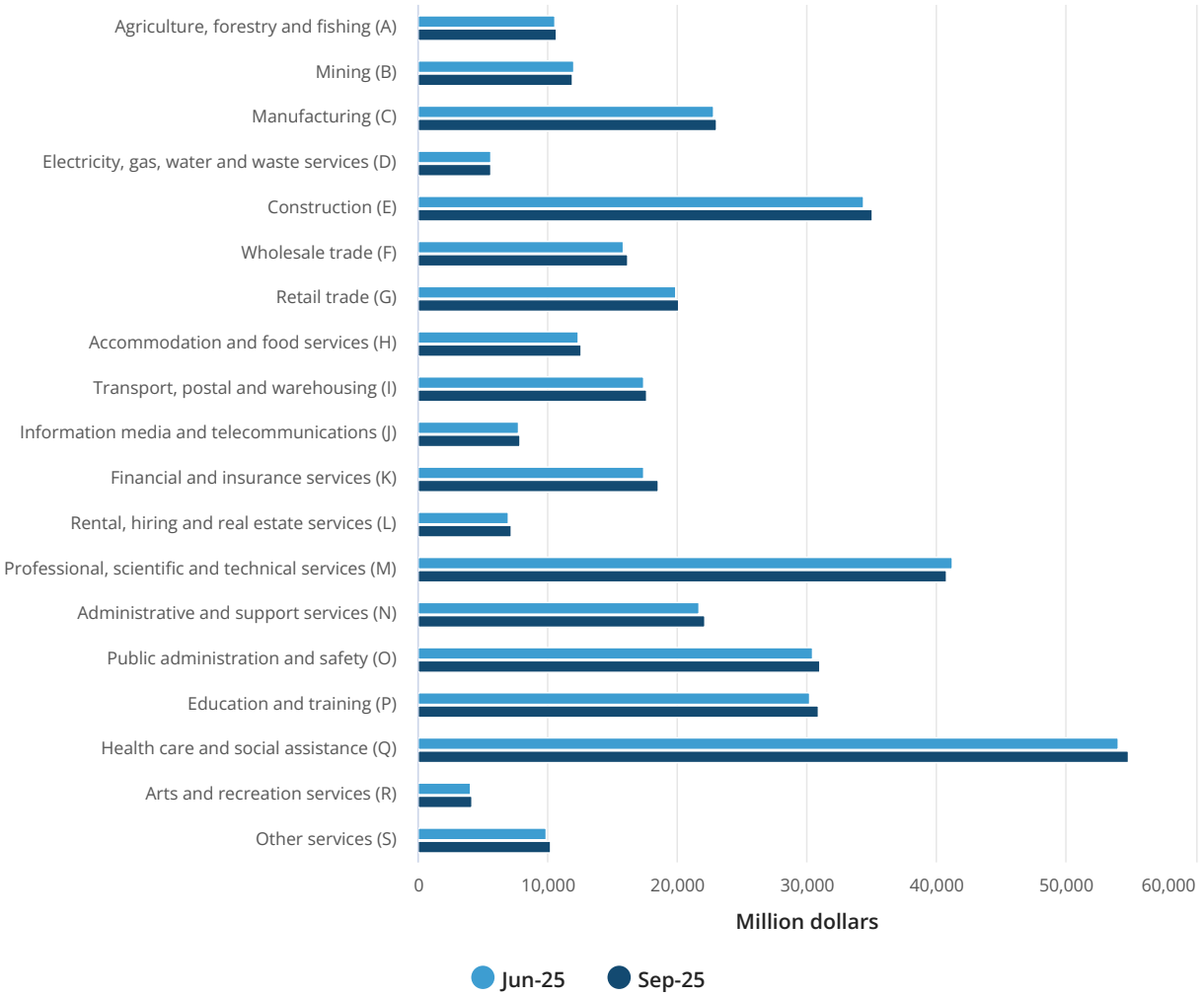
Total labour income, seasonally adjusted and trend (a)



a. Larger than usual quarter-to-quarter changes occurred during the COVID-19 pandemic. The ABS recommends caution when using trend estimates published in spreadsheets in this release for this period.

The three industries with the highest total labour income in the September quarter 2025 were Health care and social assistance, Professional, scientific and technical services, and Construction.

Total labour income, by industry, seasonally adjusted



Data downloads

Time series spreadsheets

Download all (10.65 MB)

Quarterly estimates for Jobs, People, Hours and Payments by Industry Division and Total All Industries.

Industry summary table

Download XLSX
[496.03 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/Industry%20summary%20table.xlsx)

Table 1. Total all industries - trend, seasonally adjusted and original

Download XLSX
[422.06 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO001.xlsx)

Table 2. Agriculture, forestry and fishing (A) - trend, seasonally adjusted and original

Download XLSX
[403.45 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO002.xlsx)

Table 3. Mining (B) - trend, seasonally adjusted and original

Download XLSX
[403.35 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO003.xlsx)

Table 4. Manufacturing (C) - trend, seasonally adjusted and original

Download XLSX
[403.13 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO004.xlsx)

Table 5. Electricity, gas, water and waste services (D) - trend, seasonally adjusted and original

Download XLSX
[399.34 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO005.xlsx)

Table 6. Construction (E) - trend, seasonally adjusted and original

Download XLSX
[403.15 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO006.xlsx)

Table 7. Wholesale trade (F) - trend, seasonally adjusted and original

Download XLSX
[402.62 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO007.xlsx)

Table 8. Retail trade (G) - trend, seasonally adjusted and original

Download XLSX
[402.38 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO008.xlsx)

Table 9. Accommodation and food services (H) - trend, seasonally adjusted and original

Download XLSX
[403.96 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO009.xlsx)

Table 10. Transport, postal and warehousing (I) - trend, seasonally adjusted and original

Download XLSX
[403.21 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO010.xlsx)

Table 11. Information media and telecommunications (J) - trend, seasonally adjusted and original

Download XLSX
[403.47 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO011.xlsx)

Table 12. Financial and insurance services (K) - trend, seasonally adjusted and original

Download XLSX
[400.52 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO012.xlsx)

Table 13. Rental, hiring and real estate services (L) - trend, seasonally adjusted and original

Download XLSX
[402.69 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO013.xlsx)

Table 14. Professional, scientific and technical services (M) - trend, seasonally adjusted and original

Download XLSX
[403.47 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO014.xlsx)

Table 15. Administrative and support services (N) - trend, seasonally adjusted and original
Download XLSX
[403.69 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO015.xlsx)

Table 16. Public administration and safety (O) - trend, seasonally adjusted and original
Download XLSX
[400.93 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO016.xlsx)

Table 17. Education and training (P) - trend, seasonally adjusted and original
Download XLSX
[404 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO017.xlsx)

Table 18. Health care and social assistance (Q) - trend, seasonally adjusted and original
Download XLSX
[402.48 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO018.xlsx)

Table 19. Arts and recreation services (R) - trend, seasonally adjusted and original
Download XLSX
[403.11 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO019.xlsx)

Table 20. Other services (S) - trend, seasonally adjusted and original
Download XLSX
[403.06 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO020.xlsx)

Table 21. Unbalanced: total all industries - original
Download XLSX
[135.38 KB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO021.xlsx)

Table 22. Quarterly revisions
Download XLSX
[2.66 MB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/6150055003DO022.xlsx)

Pivot Tables: Modelled Sex and Age estimates in the Labour Account

Download all (13.7 MB)

Templates of quarterly indicative sex and age estimates for Jobs, People, Hours and Payments by Industry Division and Total All Industries

Table 1: Labour Account by sex and age - total all industries
Download XLSX
[14.3 MB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/Labour%20Account%20by%20sex%20and%20age%20total%20all%20Industries.xlsx)

Table 2: Labour Account by sex and age - by industry

Download XLSX
[15.7 MB]
(/statistics/labour/labour-accounts/labour-account-australia/sep-2025/Labour%20Account%20by%20sex%20and%20age%20by%20Industry.xlsx)

Subdivison datasets

Industry subdivision estimates are available through Data Explorer.

Data Explorer datasets

Labour Account balanced (https://explore.data.abs.gov.au/vis?fs%5b0%5d=Labour%2C0%7CEmployment%20and%20unemployment%23EMPLOYMENT_UNEMPLOYMENT%23&pg=0&fc=Labour&df%5bds%5d=LABOUR_TOPICS&df%5bid%5d=LABOUR_ACCT_Q&df%5bag%5d=ABS&df%5bvs%5d=)

- Quarterly balanced original estimates for Jobs, People, Hours and Payments are available by Industry Subdivision, Division and Total All Industries.
- Quarterly balanced seasonally adjusted and trend estimates for Job, People, Hours and Payments are available by Industry Division and Total all industries.

For information on Data Explorer and how it works, see the Data explorer user guide (/about/data-services/data-explorer/data-explorer-user-guide) .

Article archive

Previous feature articles

Modelled state and territory industry estimates: jobs and hours worked (https://author-production.absweb-prd.aws.abs.gov.au/articles/modelled-state-and-territory-industry-estimates-jobs-and-hours-worked) (June 2025)

Insights into the Australian labour market (/articles/insights-australian-labour-market) (March 2025)

Spotlight on the Australia labour market over the last 30 years (/articles/spotlight-australian-labour-market-over-last-30-years) (September 2024)

Modelled state and territory jobs and hours worked estimates by industry (/articles/modelled-state-and-territory-jobs-and-hours-worked-estimates-industry) (June 2024)

Spotlight on the Labour Account (/articles/spotlight-labour-account) (March 2024)

Modelled indicative state and territory level industry jobs and hours worked estimates (/articles/modelled-indicative-state-and-territory-level-industry-jobs-and-hours-worked-estimates) (June 2023)

Modelling indicative state level industry jobs estimates from the Labour Account (/articles/modelling-indicative-state-level-industry-jobs-estimates-labour-account) (June 2022)

Status in employment by industry (/articles/status-employment-industry) (June 2021)

An overview of ABS statistics on multiple job-holding (/articles/multiple-job-holders) (March 2021)

Assessing the impact of COVID-19 on the Labour Account: a year since the onset of COVID-19 (/articles/assessing-impact-covid-19-labour-account-year-onset-covid-19) (March 2021)

Public sector's share of jobs decreases over the past nine years (/articles/public-sectors-share-jobs-decreases-over-past-nine-years) (September 2019)

Jobs growth over the past 25 years (/articles/jobs-growth-over-past-25-years) (September 2019)

Secondary jobs and multiple job holders in the Labour Account (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article2June%202019?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=June%202019&num=&view=) (June 2019)

How many jobs are there in Professional, scientific and technical Services? (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article1June%202019?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=June%202019&num=&view=) (June 2019)

Proportion of vacant jobs - a new labour market measure (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article2March%202019?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=March%202019&num=&view=) (March 2019)

How many jobs are there in Manufacturing? (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article1March%202019?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=March%202019&num=&view=) (March 2019)

The potential for public and private sector information (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article1December%202018?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=December%202018&num=&view=) (December 2018)

Proportion of vacant jobs - a new way to analyse the labour market (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article1September%202017?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=September%202017&num=&view=) (September 2017)

Impact of the Labour Account on productivity estimates (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article2September%202017?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=September%202017&num=&view=) (September 2017)

Construction industry (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article3September%202017?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=September%202017&num=&view=) (September 2017)

Education and training industry (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article4September%202017?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=September%202017&num=&view=) (September 2017)

Health care and social assistance industry (https://www.abs.gov.au/ausstats/abs@.nsf/Previousproducts/6150.0.55.003Feature%20Article5September%202017?opendocument&tabname=Summary&prodno=6150.0.55.003&issue=September%202017&num=&view=) (September 2017)

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Methodology

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